



April 24, 2015

To Who It May Concern,

I had the opportunity to work closely with Adam Waltho during his (4) years of employment at Gracom/BRXTON Construction. I would like to extend my sincere recommendation for him as a well-rounded, high capacity construction professional. Adam was a member of my senior management team and worked as a Regional Operations Manager based in Calgary, Alberta. In this role, he managed all construction operations for the Southern Alberta region, lead business development initiatives, and oversaw all estimating and preconstruction work.

Adam has a high level of technical aptitude and understands masonry construction on all levels. His input and strategic thinking were key factors in several major project awards, such as Calgary International Airport –International Terminal Expansion and the River Project. He spent significant time mentoring younger project managers and estimators within his region and is a skilled communicator/trainer.

I would like to express my confidence in Adam and his ability to add value to an organization. Please feel free to contact me if you would like to discuss further.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kery Donaghey".

Kery Donaghey
COO/VP Operations



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