



January 2016

I've known Adam Walto in a professional setting since 2013. I met Adam during a COO search project. Since then, I've met many from Adam's past who have confirmed our first impressions that he is a consummate and capable professional. Adam is an excellent verbal and written communicator, smart, quick, thorough, detailed, and highly capable.

He is at ease in the boardroom, a project meeting, or in the field. If you have the opportunity to do business with Adam, I believe you will find that he will lay the foundation of credibility and trust quickly. He will then use those as foundational currency to deliver results. I'm happy to highly recommend Adam Waltho as a business partner who will deliver results.

A handwritten signature in black ink, appearing to read "Scott Kuethen", is written over a large, light-colored circular scribble.

Scott Kuethen  
CEO